

# CALIFORNIA CITIZENS COMPENSATION COMMISSION

## 2009 STATE SALARY SURVEY

Please Note: The following state, county, and city salary data reflects only the current salary received by the incumbent. It does not reflect bonuses, allowances, or any other form of additional compensation.

### GOVERNOR

STATE	SALARY
New York	\$179,000
Michigan	\$177,000
New Jersey	\$175,000
Illinois	\$170,917
Pennsylvania	\$174,914
Texas	\$150,000
Ohio	\$144,831
Massachusetts	\$140,535
North Carolina	\$139,590
Florida	\$132,932
<b>California</b>	<b>\$212,179</b>

### LIEUTENANT GOVERNOR

STATE	SALARY
New York	\$151,500
Pennsylvania	\$146,926
Ohio	\$142,500
Illinois	\$130,702
Florida	\$127,399
Massachusetts	\$124,920
Michigan	\$123,900
North Carolina	\$123,198
Texas	\$ 7,200
<b>California</b>	<b>\$159,134</b>

# ATTORNEY GENERAL

STATE	SALARY
New York	\$151,500
Illinois	\$150,810
Texas	\$150,000
Pennsylvania	\$145,529
New Jersey	\$141,000
Massachusetts	\$133,644
Florida	\$131,604
Michigan	\$124,900
North Carolina	\$123,198
Ohio	\$109,985
<b>California</b>	<b>\$184,301</b>

# SUPERINTENDENT OF PUBLIC INSTRUCTION

STATE	SALARY
Florida	\$275,000
Ohio	\$217,838
New York	\$195,165
Texas	\$180,000
Michigan	\$182,175
Massachusetts	\$154,500
Illinois	\$159,996
New Jersey	\$141,000
Pennsylvania	\$139,931
North Carolina	\$123,198
<b>California</b>	<b>\$184,301</b>

# CONTROLLER

STATE	SALARY
New York	\$151,500
Texas	\$150,000
North Carolina	\$153,319
Massachusetts	\$148,720
New Jersey	\$141,000
Illinois	\$130,702
Pennsylvania	\$128,959
Michigan	\$123,727
Ohio	\$109,985
<b>California</b>	<b>\$169,743</b>

# TREASURER

STATE	SALARY
Michigan	\$174,204
Pennsylvania	\$145,529
New Jersey	\$141,000
Massachusetts	\$130,916
Illinois	\$130,702
North Carolina	\$123,198
Ohio	\$109,985
<b>California</b>	<b>\$169,743</b>

# SECRETARY OF STATE

STATE	SALARY
Illinois	\$150,810
New Jersey	\$141,000
Massachusetts	\$130,916
Michigan	\$124,900
Pennsylvania	\$125,939
New York	\$120,800
North Carolina	\$123,198
Texas	\$125,880
Ohio	\$109,985
<b>California</b>	<b>\$159,134</b>

# INSURANCE COMMISSIONER

STATE	SALARY
Texas	\$163,800
New Jersey	\$141,000
Florida	\$133,158
Ohio	\$128,564
Illinois	\$128,394
Massachusetts	\$127,326
New York	\$127,000
Pennsylvania	\$125,939
North Carolina	\$123,198
Michigan	\$112,199
<b>California</b>	<b>\$169,743</b>

# LEGISLATIVE LEADER

STATE	SALARY
New York	\$121,000
Pennsylvania	\$118,895
Michigan	\$106,650
Massachusetts	\$ 93,000
Ohio	\$ 86,165
Illinois	\$ 94,437
New Jersey	\$ 65,333
North Carolina	\$ 38,151
Texas	\$ 7,200
<b>California</b>	<b>\$133,639</b>

# LEGISLATIVE MEMBER

STATE	SALARY
Michigan	\$ 79,650
New York	\$ 79,500
Pennsylvania	\$ 78,315
Illinois	\$ 65,353
Ohio	\$ 60,584
Massachusetts	\$ 58,237
New Jersey	\$ 49,000
Florida	\$ 30,996
North Carolina	\$ 13,951
Texas	\$ 7,200
<b>California</b>	<b>\$116,208</b>

CALIFORNIA CITIZENS COMPENSATION COMMISSION  
2009 SALARY DATA FOR CALIFORNIA COUNTIES AND CITIES

COUNTY EXECUTIVE

COUNTY	SALARY
Los Angeles	\$319,300
San Diego	\$276,640
Santa Clara	\$274,505
Orange	\$253,569
San Bernardino	\$260,213
Alameda	\$231,691

CITY MANAGER

CITY	SALARY
San Jose	\$259,376
Los Angeles	\$220,472

CITY MAYOR

CITY	SALARY
San Francisco	\$244,807
Los Angeles	\$223,142
San Jose	\$127,005
San Diego	\$100,464

<b>State of California Governor</b>	<b>\$212,179</b>
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# COUNTY AUDITOR-CONTROLLER

COUNTY	SALARY
San Jose	\$231,608
San Diego	\$216,320
Los Angeles	\$202,682
San Bernardino	\$185,827
Alameda	\$174,262
Orange	\$173,100
Santa Clara	\$146,776
<b>California State Controller</b>	<b>\$169,743</b>

# COUNTY SUPERINTENDENT OF SCHOOLS

COUNTY	SALARY
San Diego	\$265,000
Orange	\$260,834
Los Angeles	\$247,149
San Bernardino	\$222,573
Santa Clara	\$202,550
Alameda	\$202,175
<b>California State Superintendent</b>	<b>\$184,301</b>

# CITY/COUNTY DISTRICT ATTORNEY

CITY/COUNTY	SALARY
Santa Clara County	\$254,437
Alameda County	\$239,158
Los Angeles County	\$236,829
San Francisco City/County	\$211,066
Orange County	\$207,984
San Diego City/County	\$207,953
San Bernardino County	\$185,328
San Jose	\$206,057
<b>California Attorney General</b>	<b>\$184,301</b>

# COUNTY SUPERVISOR

COUNTY	POPULATION <sup>1</sup>	REPRESENTATION RATIO	SALARY
Los Angeles	9,519,338	1,976,840:1	\$178,789
San Diego	2,813,833	582,300:1	\$143,031
Orange	2,846,289	565,686:1	\$137,316
San Bernardino	1,709,434	337,860:1	\$151,986
Santa Clara	1,682,585	347,340:1	\$119,328
Alameda	1,443,741	290,860:1	\$143,041
California Legislature:	33,871,684	423,396:1 Assembly 846,791:1 Senate	\$116,208 \$116,208

<sup>1</sup>Source of Year 2000 population data is Department of Finance, California Demographics, State and County Summary <http://www.dof.ca.gov/HTML/DEMOGRAP/2000Cover.htm>

2008/2009 Salary Comparison Data

**GOVERNORS**

<u>STATE</u>	<u>2009 Salary Data</u>	<u>2008 Salary Data</u>	<u>CHANGE</u>	<u>% Change</u>
New York	\$179,000	\$179,000	\$0	0.00%
New Jersey	\$175,000	\$175,000	\$0	0.00%
Pennsylvania	\$174,914	\$170,150	\$4,764	2.80%
Ohio	\$144,831	\$144,831	\$0	0.00%
Massachusetts	\$140,535	\$140,535	\$0	0.00%
Florida	<u>\$132,932</u>	<u>\$132,932</u>	<u>\$0</u>	<u>0.00%</u>
AVERAGE	\$157,869	\$157,074	\$ 795	.51%

**LIEUTENANT GOVERNORS**

<u>STATE</u>	<u>2009 Salary Data</u>	<u>2008 Salary Data</u>	<u>CHANGE</u>	<u>% Change</u>
New York	\$151,500	\$151,500	\$0	0.00%
Pennsylvania	\$146,926	\$142,924	\$4,002	2.80%
Ohio	\$142,500	\$142,500	\$0	0.00%
Massachusetts	\$124,920	\$124,920	\$0	0.00%
Florida	<u>\$127,399</u>	<u>\$127,399</u>	<u>\$0</u>	<u>0.00%</u>
AVERAGE	\$138,649	\$137,848	\$1,766	1.29%

**ATTORNEYS GENERAL**

<u>STATE</u>	<u>2009 Salary Data</u>	<u>2008 Salary Data</u>	<u>CHANGE</u>	<u>% Change</u>
New York	\$151,500	\$151,500	\$0	0.00%
Pennsylvania	\$145,529	\$141,565	\$3,964	2.80%
Ohio	\$109,985	\$109,985	\$0	0.00%
Massachusetts	\$133,644	\$133,644	\$0	0.00%
Florida	\$131,604	\$131,604	\$0	0.00%
New Jersey	\$141,000	\$141,000	\$0	0.00%
Texas	<u>\$150,000</u>	<u>\$150,000</u>	<u>\$0</u>	<u>0.00%</u>
AVERAGE	\$137,609	\$137,042	\$6,126	4.20%

2008/2009 Salary Comparison Data

**SUPERINTENDENTS OF PUBLIC INSTRUCTION**

<u>STATE</u>	<u>2009 Salary Data</u>	<u>2008 Salary Data</u>	<u>CHANGE</u>	<u>% Change</u>
New York	\$195,165	\$195,165	\$0	0.00%
Pennsylvania	\$139,931	\$136,120	\$3,811	2.80%
Ohio	\$217,838	\$217,838	\$0	0.00%
Massachusetts	\$154,500	\$175,000	(\$20,500)	(11.72%)
Florida	\$275,000	\$275,000	\$0	0.00%
New Jersey	\$141,000	\$141,000	\$0	0.00%
Texas	<u>\$182,175</u>	<u>\$180,000</u>	<u>\$2,175</u>	<u>4.35%</u>
AVERAGE	\$186,516	\$188,589	(\$2,073)	(1.1%)

**CONTROLLERS**

<u>STATE</u>	<u>2009 Salary Data</u>	<u>2008 Salary Data</u>	<u>CHANGE</u>	<u>% Change</u>
Massachusetts	\$148,720	\$148,720	\$0	0.00%
New Jersey	\$141,000	\$141,000	\$0	0.00%
New York	\$151,500	\$151,500	\$0	0.00%
Ohio	\$109,985	\$109,985	\$0	0.00%
Pennsylvania	\$128,959	\$128,627	\$302	.26%
Texas	<u>\$150,000</u>	<u>\$150,000</u>	<u>\$0</u>	<u>0.00%</u>
AVERAGE	\$138,361	\$138,305	\$56	.04%

**TREASURERS**

<u>STATE</u>	<u>2009 Salary Data</u>	<u>2008 Salary Data</u>	<u>CHANGE</u>	<u>% Change</u>
Massachusetts	\$130,916	\$130,916	\$0	0.00%
New Jersey	\$141,000	\$141,000	\$0	0.00%
Ohio	\$109,985	\$109,985	\$0	0.00%
Pennsylvania	<u>\$145,529</u>	<u>\$141,565</u>	<u>\$3,964</u>	<u>2.73%</u>
AVERAGE	\$131,858	\$130,866	\$922	.76%

2008/2009 Salary Comparison Data

**SECRETARIES OF STATE**

<u>STATE</u>	<u>2009 Salary Data</u>	<u>2008 Salary Data</u>	<u>CHANGE</u>	<u>% Change</u>
Massachusetts	\$130,916	\$130,916	\$0	0.00%
New Jersey	\$141,000	\$141,000	\$0	0.00%
New York	\$120,800	\$120,800	\$0	0.00%
Ohio	\$109,985	\$109,985	\$0	0.00%
Pennsylvania	\$125,939	\$122,509	\$3,430	2.80%
Texas	<u>\$125,880</u>	<u>\$117,516</u>	<u>\$8,364</u>	<u>7.12%</u>
AVERAGE	\$125,753	\$123,787	\$1,966	1.54%

**INSURANCE COMMISSIONERS**

<u>STATE</u>	<u>2009 Salary Data</u>	<u>2008 Salary Data</u>	<u>CHANGE</u>	<u>% Change</u>
Massachusetts	\$127,326	\$127,326	\$0	0.00%
New Jersey	\$141,000	\$141,000	\$0	0.00%
New York	\$127,000	\$127,000	\$0	0.00%
Ohio	\$128,564	\$128,564	\$8	0.00%
Pennsylvania	\$125,939	\$122,509	\$3,430	2.80%
Texas	<u>\$163,800</u>	<u>\$163,800</u>	<u>\$0</u>	<u>0.00%</u>
AVERAGE	\$135,604	\$135,033	\$571	.43%

2008/2009 Salary Comparison Data

**LEGISLATIVE LEADERS**

<u>STATE</u>	<u>2009 Salary Data</u>	<u>2008 Salary Data</u>	<u>CHANGE</u>	<u>% Change</u>
New York	\$121,000	\$121,000	\$0	0.00%
Pennsylvania	\$118,895	\$118,895	\$0	0.00%
Massachusetts	<u>\$93,000</u>	<u>\$93,000</u>	<u>\$0</u>	<u>0.00%</u>
AVERAGE	\$110,965	\$110,965	\$0	0.00%

**LEGISLATIVE MEMBERS**

<u>STATE</u>	<u>2009 Salary Data</u>	<u>2008 Salary Data</u>	<u>CHANGE</u>	<u>% Change</u>
New York	\$79,500	\$79,500	\$0	0.00%
Pennsylvania	\$78,315	\$76,163	\$2,152	2.83%
Massachusetts	<u>\$58,237</u>	<u>\$58,237</u>	<u>\$0</u>	<u>0.00%</u>
AVERAGE	\$72,017	\$71,300	\$717	1.01%

**COUNTY EXECUTIVES**

<u>COUNTY</u>	<u>2009 Salary Data</u>	<u>2008 Salary Data</u>	<u>CHANGE</u>	<u>% Change</u>
Los Angeles	\$319,300	\$319,300	\$0	0.00%
San Diego	\$276,640	\$276,640	\$0	0.00%
Santa Clara	\$274,505	\$274,505	\$0	0.00%
San Bernardino	\$260,213	\$252,410	\$7,803	3.10%
Orange	\$253,569	\$253,569	\$0	0.00%
Alameda	<u>\$231,691</u>	<u>\$231,691</u>	<u>\$0</u>	<u>0.00%</u>
AVERAGE	\$269,320	\$268,019	\$1,301	.49%

**COUNTY AUDITOR-CONTROLLERS**

<u>COUNTY</u>	<u>2009 Salary Data</u>	<u>2008 Salary Data</u>	<u>CHANGE</u>	<u>% Change</u>
San Francisco	\$242,346	\$242,346	\$0	0.00%
San Diego	\$216,320	\$216,320	\$0	0.00%
Los Angeles	\$202,682	\$202,682	\$0	0.00%
Orange	\$173,100	\$173,100	\$0	0.00%
San Bernardino	\$185,827	\$178,692	\$7,135	4.00%
Alameda	\$174,262	\$174,262	\$0	0.00%
Santa Clara	<u>\$146,776</u>	<u>\$146,776</u>	<u>\$0</u>	<u>0.00%</u>
AVERAGE	\$191,616	\$190,596	\$1,020	.54%

2008/2009 Salary Comparison Data

**COUNTY SUPERINTENDENTS OF SCHOOLS**

<u>COUNTY</u>	<u>2009 Salary Data</u>	<u>2008 Salary Data</u>	<u>CHANGE</u>	<u>% Change</u>
San Diego	\$265,000	\$265,000	\$0	0.00%
Orange	\$260,834	\$260,834	\$0	0.00%
Los Angeles	\$247,149	\$247,149	\$0	0.00%
San Bernardino	\$222,573	\$222,573	\$0	0.00%
Santa Clara	<u>\$202,550</u>	<u>\$202,550</u>	<u>\$0</u>	<u>0.00%</u>
AVERAGE	\$239,621	\$239,621	\$0	0.00%

**CITY/COUNTY DISTRICT ATTORNEYS**

<u>CITY/COUNTY</u>	<u>2009 Salary Data</u>	<u>2008 Salary Data</u>	<u>CHANGE</u>	<u>% Change</u>
Santa Clara	\$254,437	\$254,437	\$0	0.00%
Alameda	\$239,158	\$239,158	\$0	0.00%
Los Angeles	\$236,829	\$236,829	\$0	0.00%
San Francisco	\$211,066	\$211,066	\$0	0.00%
Orange	\$207,984	\$207,984	\$0	0.00%
San Diego	\$207,953	\$207,953	\$0	0.00%
San Bernardino	<u>\$185,328</u>	<u>\$178,193</u>	<u>\$7,135</u>	<u>4.01%</u>
AVERAGE	\$220,394	\$219,374	\$1,020	.47%

**COUNTY SUPERVISORS**

<u>COUNTY</u>	<u>2009 Salary Data</u>	<u>2008 Salary Data</u>	<u>CHANGE</u>	<u>% Change</u>
Los Angeles	\$178,789	\$178,789	\$0	0.00%
San Bernardino	\$151,986	\$144,372	\$7,614	5.28%
Alameda	\$143,041	\$143,041	\$0	0.00%
San Diego	\$143,031	\$143,031	\$0	0.00%
Santa Clara	<u>\$119,328</u>	<u>\$119,328</u>	<u>\$0</u>	<u>0.00%</u>
AVERAGE	\$147,235	\$145,712	\$1,523	.14%

## CALIFORNIA CITIZENS COMPENSATION COMMISSION

### SUMMARY OF ANNUAL SALARIES, ELECTED OFFICIALS OF FOUR INDUSTRIAL STATES - 2009

State	Governor	Lieutenant Governor	Attorney General	Superintendent of Public Instruction <sup>1</sup>	Controller	Treasurer	Secretary of State	Insurance Commissioner
<b>California</b>	<b>\$212,179</b>	<b>\$159,134</b>	<b>\$184,301</b>	<b>\$184,301</b>	<b>\$169,743</b>	<b>\$169,743</b>	<b>\$159,134</b>	<b>\$169,743</b>
New York	\$179,000	\$151,500	\$151,500	\$195,165	\$151,500	-	\$120,800	\$127,000
New Jersey	\$175,000	-	\$141,000	\$141,000	\$141,000	\$141,000	\$141,000	\$141,000
Pennsylvania	\$174,914	\$146,926	\$145,529	\$139,931	\$128,959	\$145,529	\$125,939	\$125,939
Ohio	<u>\$144,831</u>	<u>\$142,500</u>	<u>\$109,985</u>	<u>\$217,838</u>	<u>\$109,985</u>	<u>\$109,985</u>	<u>\$109,985</u>	<u>\$128,564</u>
<b>Average</b>	<b>\$168,436</b>	<b>\$146,975</b>	<b>\$137,004</b>	<b>\$173,484</b>	<b>\$32,859</b>	<b>\$132,171</b>	<b>\$124,431</b>	<b>\$130,565</b>

### OFFICER'S SALARES OF SELECTED INDUSTRIAL STATES AS A PERCENTAGE OF THE GOVERNOR'S SALARY - 2009

State	Governor	Lieutenant Governor	Attorney General	Superintendent of Public Instruction <sup>1</sup>	Controller	Treasurer	Secretary of State	Insurance Commissioner
<b>California</b>	<b>100%</b>	<b>74.9%</b>	<b>86.8%</b>	<b>86.8%</b>	<b>79.9%</b>	<b>79.9%</b>	<b>74.9%</b>	<b>79.9%</b>
New York	100%	84.6%	84.6%	109.0%	84.6%	-	67.4%	70.9%
New Jersey	100%	-	80.5%	80.5%	80.5%	80.5%	80.5%	80.5%
Pennsylvania	100%	84.0%	83.2%	80.0%	73.7%	83.2%	72.0%	72.0%
Ohio	<u>100%</u>	<u>98.4%</u>	<u>75.9%</u>	<u>150.4%</u>	<u>75.9%</u>	<u>75.9%</u>	<u>75.9%</u>	<u>88.7%</u>
<b>Average</b>	<b>100%</b>	<b>88.9</b>	<b>81.0%</b>	<b>104.9%</b>	<b>79.1%</b>	<b>79.8%</b>	<b>73.9</b>	<b>78.0%</b>

<sup>1</sup> Most State Superintendents are Appointed.

### Employment Cost Index and Consumer Price Index –

Item	1985	1986	1987	1988	1989	1990	1991	1992	1993	1994	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	23 year Average
Employment Cost Index <sup>1</sup>	3.7	2.4	2.6	3.5	3.3	3.9	3.8	3.1	2.6	2.9	3.1	3.1	3.7	5.5	3.0	4.6	4.6	2.6	3.2	2.6	2.0	3.3	3.4	3.3
Consumer Price Index – Los Angeles <sup>2</sup>	4.8	2.1	5.1	4.8	5.2	6.6	2.8	0.8	3.6	1.0	2.4	2.4	1.8	2.0	2.3	3.7	3.3	2.8	3.0	3.3	4.5	4.3	3.3	3.3
Consumer Price Index – San Francisco <sup>2</sup>	3.2	2.2	5.0	4.4	3.9	6.0	3.5	3.2	1.9	1.6	2.6	2.6	4.2	3.0	4.2	5.5	5.3	1.7	2.2	1.2	2.0	3.2	3.3	3.3
Consumer Price Index – San Diego <sup>2</sup>	5.2	2.4	3.6	5.7	5.8	6.0	3.1	2.1	2.1	2.5	2.9	2.9	1.1	2.5	3.5	6.8	5.9	3.7	4.2	3.7	3.7	3.4	2.3	3.7
State Civil Service Salary Increase	6.0	5.0	0.0	3.8	6.0	4.0	5.0	0.0	0.0	5.0	3.0	0.0	0.0	0.0	9.5	4.0	0.0	0.00	5.0	0.0	0.0	3.5	3.4	2.7

<sup>1</sup>Data from five Pacific States, ECI Table 10. (<http://www.bls.gov/web/echistrynaics.pdf>)

<sup>2</sup>All CPI data is from Table 16a. (<http://www.bls.gov/cpi/cpid07av.pdf>)